

OPTIONS FOR ACTION

On-Campus:

You have the option to initiate a complaint alleging sexual misconduct through OTC Cares (otc.edu/otccares). For more information on navigating this process, refer to the Student Handbook or contact any member of the Title IX team.

Contacting Law Enforcement:

You have the option to contact the law enforcement agency serving your campus and request a criminal investigation be conducted for any criminal behavior you have experienced. If you need assistance or for more information about the criminal investigation process, contact:

Emergency Dispatch 911
OTC Safety & Security Department 417-447-6911

OTC Springfield Campus

Safety & Security Department 417-447-6911
Springfield Police Department 417-864-1810
Greene County Sheriff's Office 417-868-4040

OTC Richwood Valley Campus

Safety & Security Department 417-447-7861
Ozark Police Department 417-581-6600
Christian County Sheriff's Office 417-581-2332

OTC Table Rock Campus

Safety & Security Department 417-447-8943
Hollister Police Department 417-334-6565
Taney County Sheriff's Office 417-546-7250

OTC Lebanon Center

Safety & Security Department 417-447-6689
Laclede County Sheriff's Office 417-532-2311

OTC Waynesville Center

Safety & Security Department 417-447-6640
Waynesville Police Department 573-774-2414
Pulaski County Sheriff's Office 573-774-6196

Members of the Title IX team are also available to provide you with information, offer you support and answer your questions about options for action throughout the process.

You do not have to choose one option or another. You may pursue an on-campus sexual misconduct claim at the same time you are pursuing a criminal investigation.

Retaliation is prohibited. The college will take immediate and responsive action to any report of retaliation and may pursue appropriate disciplinary action.

IF YOU HAVE EXPERIENCED SEXUAL MISCONDUCT PLEASE CONSIDER:

- ▶ Contacting law enforcement.
- ▶ Seeking medical attention to assess immediate needs and preserve evidence.
- ▶ Obtaining emergency contraception (if appropriate).
- ▶ Seeking confidential emotional support.
- ▶ Contacting OTC's Title IX Coordinator Kevin Luebbering: (417-447-8188, luebberk@otc.edu) or OTC's Title IX Deputy Coordinator: Ocki Haas (417-447-2631, haaso@otc.edu).

The college is committed to providing a learning, working and living environment that promotes personal integrity, civility and mutual respect is is free of discrimination on the basis of sex.

Sexual harassment, whether verbal, physical, visual or digital, is a form of prohibited sex discrimination. Please review OTC's complete Sexual Misconduct Policy at: otc.edu/policies/article-iv-operations/4-06-sexual-misconduct.

OZARKS TECHNICAL COMMUNITY COLLEGE

1001 E. Chestnut Expressway
Springfield, MO 65802
417-447-8188 titleix@otc.edu otc.edu/titleix

Ozarks Technical Community College is committed to providing equal opportunities for all persons and does not discriminate or retaliate on the basis of race, color, national origin, religion, sex, sexual orientation, marital status, age, disability, citizenship or legal immigration status, veteran status, or any other status protected by federal, state, and local laws ("protected status"). This extends to admissions, employment, services, and educational programs and activities that the college operates (collectively "programs and activities").

HOW WE CAN HELP

Information about Title IX: your rights and responsibilities at Ozarks Technical Community College

BE AWARE

BE RESPECTFUL

BE RESPONSIVE

**OZARKS TECHNICAL
COMMUNITY COLLEGE**

BEAWARE

Ozarks Technical Community College is committed to providing an environment that promotes personal integrity, civility and mutual respect in an environment free from discrimination on the basis of sex.

OTC'S TITLE IX TEAM IS HERE FOR YOU

It is the policy of the college to comply with Title IX of the Education Amendments of 1972. The college considers sex discrimination in all its forms to be a serious offense and will not be tolerated. OTC's Title IX team is here to receive, respond to and resolve all complaints of sexual misconduct and concerns about gender equity that affect members of the OTC academic community.

The role of the Title IX team is to **eliminate, prevent and redress** all known instances of prohibited gender-based misconduct like sexual violence, stalking or relationship violence.

The team investigates reported misconduct and other gender-equity concerns; supports people involved; implements measures to maximize campus safety; and promotes everyone's ability to participate in an environment free from gender-based discrimination.

HOW WE CAN HELP:

- ▶ Help you understand your Title IX rights, obligations and OTC processes and procedures for filing a claim.
- ▶ Connect you with resources.
- ▶ Assist you with understanding your rights in seeking protective measures.
- ▶ Connect you with campus safety and security.
- ▶ Provide you with remedial measures of support (e.g., changing of class section).
- ▶ Support you should allegations of retaliation arise.

YOUR TITLE IX COORDINATORS

Title IX Coordinator

Kevin Luebbering 417-447-8188 luebberk@otc.edu

Title IX Deputy Coordinator

Ocki Haas 417-447-2631 haaso@otc.edu

For more information about the Title IX Team and its members, visit: otc.edu/titleix.

BERESPECTFUL

PROHIBITED CONDUCT

The following conduct is prohibited by the OTC Student Code of Conduct and will not be tolerated.

SEXUAL HARASSMENT

SEXUAL ASSAULT

SEXUAL VIOLENCE

SEXUAL EXPLOITATION

STALKING

GENDER-BASED BULLYING

RELATIONSHIP VIOLENCE

SENDING SEXUALLY EXPLICIT TEXTS, PICTURES OR EMAIL MESSAGES

CONSENSUAL CONDUCT

Consent is a knowing and voluntary agreement to engage in sexual activity. Consent is not passive.

Review OTC's Sexual Misconduct Policy at: otc.edu/policies/article-iv-operations/4-06-sexual-misconduct.

BERESPONSIVE

SPEAKING UP: CONFIDENTIALLY

You may speak confidentially to the following resources about your experiences or concerns regarding sexual misconduct. These individuals are under no obligation to share your personal information with representatives from OTC:

OTC Counseling Center: 417-447-6975

Victim's Center: 417-863-7273

CoxHealth Hospital: 417-269-3000

Mercy Hospital: 417-820-2000 (Lebanon: 533-6100)

General Leonard Wood Army Hospital: 573-596-0131

Phelps Co. Regional Med. Center-Rolla: 573-458-8899

SPEAKING UP: ANONYMOUSLY

You may report sexual misconduct anonymously through OTC Cares (otc.edu/otccares). OTC will make reasonable and appropriate efforts to preserve an individual's privacy and protect the confidentiality of information when investigating and resolving a complaint. However, the college's ability to effectively respond to a concern may be limited if a report is received anonymously.

SPEAKING UP: PRIVATELY

If you are ready to speak privately about your experience or to report any gender-equity concern, you may speak with any member of the Title IX team. The Title IX team makes every effort to protect the privacy of all individuals. Speaking to a member of the Title IX team or responsible employee initiates a Title IX response. It is important to note that **all OTC staff and faculty members are responsible employees of information related to sexual misconduct**. When responsible employees become aware of information regarding sexual misconduct they are required to share what they know with the Title IX coordinator.

YOUR RIGHTS UNDER TITLE IX

You have the right to learn and work at OTC free from gender-based discrimination.

You have the right to file a complaint according to OTC's Sexual Misconduct Policy. You also have the right to request a criminal investigation with law enforcement.

You have the right to interim support and reasonable remedial measures to help you continue to learn and work at OTC, for example a change in class section.

You have the right to understand that OTC is required to investigate all claims of sexual misconduct in a prompt, thorough and impartial manner.

You have the right to request and obtain a No Contact Order and to receive information about other options through OTC's Security Department.

You have the right to not be discouraged in your use of resources, process or support and to report to the Title IX Coordinator if your rights have been violated.

You have the right to be free from retaliation in exercising your rights.

You have the right to access on- and off-campus support.

You have the right regardless of your race, color, gender, national origin, age, marital status, sexual orientation, political affiliation, veteran status, and disabilities that include HIV and AIDS, and medical conditions.