

**TO: OTC Behavioral Intervention Team Advisory Committee Members      DATE: January 19, 2018**

**FROM: Joyce Bateman, Chair, Behavioral Intervention Team**

**RE: Behavioral Intervention Team 2017 End of Year Summary**

OTCCares/the Behavioral Intervention Team (BIT) has completed its eighth full year of service to our OTC communities. The BIT core and advisory committee members along with concerned and vigilant employees and students continue to ensure that we are reaching students in distress much earlier and that OTC's Behavioral Intervention Team remains an integral component of our overall college retention efforts and safety plan. **In 2017, 1,066 online OTCCares reports were submitted to the BIT by concerned employees, students and community members.** This marks a 14% increase from 2016.

2017:	1,066 reports
2016:	936 reports
2015:	854 reports
2014:	680 reports
2013:	581 reports
2012:	502 reports
2011:	304 reports
2010:	108 reports

On behalf of our core and expanded BIT members, we sincerely thank our advisory committee members who continue to serve as advocates for the OTCCares initiative. We appreciate your ongoing assistance in educating colleagues and students about the overall mission and purpose of OTCCares and the Behavioral Intervention Team. The following is a summary of our work during 2017.

#### **BIT Development**

- The core BIT added one additional member this year: Dr. Autumn Porter, Assistant Coordinator Title IX. The core BIT participated in weekly meetings and were joined once a month by the members of the expanded BIT.
- Our consulting forensic psychologist, Dr. J. Randall Brandt, began his service to OTC and our BIT January 2017. Dr. Brandt's responsibilities include serving as expert psychological consultant to the BIT, conducting forensic psychological evaluation services for students who appear to be at high risk of harm to self or others and providing threat and risk assessment guidance to our BIT.
- Core and expanded members participated in their sixth annual BIT planning retreat.
- Core members participated in two intensive MAXIENT trainings to improve usage of our reporting software.

#### **College-Wide Education**

- Presented an overview of OTCCares and the BIT for employee professional development sessions, the Board of Trustees, department and council meetings, the New Faculty Institute, the New Faculty Boot camp and department chair meetings.
- Presented a brief overview of OTCCares to students during Counseling Services presentations in over 200 classes at all OTC locations.
- Shared OTCCares and BIT information within all Safety & Security, Counseling Services, Green Dot and Title IX/Equity & Compliance information sessions.
- Organized two, "Celebrate OTCCares" Days, inviting employees to wear their OTCCares shirt/button.
- Convened three of the weekly BIT meetings at the Table Rock Campus and the Lebanon and Waynesville Education Centers. Meeting at all college locations allowed us to strengthen personal connections and gather critical BIT-related feedback from many more faculty and staff.

#### **Local/State/National Networking**

- Served as a consultant to other higher education BITs, which are in early stages of development. This has included providing consultation to colleagues at Missouri Southern State University and ongoing consultation to colleagues at Crowder College and Southwest Baptist University.
- Provided OTCCares follow-up information to the Educational Advisory Board as they roll out an updated, nation-wide overview of higher education Behavioral Intervention Team development.
- Conducted interviews with local media, including KOLR10 and the News-Leader.
- Served on MSU's Impact Summit Advisory Committee. The Impact Summit is the first annual college mental-health conference that will take place at MSU on May 2, 2018.

## **Professional Development and Training**

The core and expanded BIT along with employees serving in Student Affairs, Disability Support Services, Safety & Security, Equity & Compliance and on the BIT Advisory Committee participated in numerous webinars, which included the following:

“Trends in Higher Education Mental Health,” “Dear Colleague 6 Years Hence: A National Portrait on Sexual Assault Prevention,” “Suicide and Substance Abuse in Young People,” “Balancing Safety with Success: Admissions Prior Conduct Review Processes,” “2017 Survey of College and University Presidents,” “Beyond the Box: Advocacy Sanctioning: How Code of Conduct Offices Contribute to Student Success,” “Requesting Criminal Histories on Campus,” and “Teaming Up for College Mental Health.”

BIT core and expanded members also participated in the following trainings and conferences:

- National Behavioral Intervention Team Association (NaBITA) pre-conference (*Terrorism & Radicalization of College Students*) and NaBITA national conference
- MAXFEST boot camp and conference
- MIMH and MU’s “Show Me You Care About Suicide Prevention” Conference
- NaBITA certification training for 2, core members
- Meeting of the Minds conference
- MSU’s Stop the Silence
- Green Dot Bystander Intervention Certification Training
- Legal Issues in Higher Education Seminar (MCCA Sponsored)
- PTSD Training
- Mental Health in SW Missouri Panel Presentation
- Annual Higher Education Seminar (Husch-Blackwell Sponsored)
- MOSAIC 101 Training
- Disciplinary/Appeals Process and BIT/Direct Threat Assessment Training (Husch-Blackwell Sponsored)
- Escalation Workshops
- NASPA (National Association of Student Personnel Administrators) Student Affairs Law Conference
- ATIXA Trainings
- Title IX Training (Sponsored by Husch-Blackwell at Drury)

## **2018 Planning Goals**

The following are some of the goals and projects we will be pursuing in 2018:

- Redesign the existing OTCCares online presentation currently located here: <https://students.otc.edu/bit/presentation/>
- Update and enhance OTCCares/BIT pages of OTC’s website [www.otc.edu/otccares](http://www.otc.edu/otccares)
- Reevaluate core and expanded BIT membership and purpose.
- Schedule professional development opportunities for BIT Advisory Committee members and OTC employees.
- Convene 7th annual BIT planning retreat.
- Explore and implement comprehensive assessment pieces to continue evaluation of OTC’s BIT.
- Seek additional budget funds to continue to expand campus awareness, education, and training.

On behalf of our Behavioral Intervention Team core and expanded members, we thank you again for your ongoing advocacy and commitment to OTCCares and the Behavioral Intervention Team. Please do not hesitate to contact me, or any of our BIT members, if we can provide additional information or answer your questions.

### **BIT Core Members**

Joyce Bateman, Chair  
Karla Gregg, Vice-Chair  
Julia Holmes  
Scott Leven  
Loren Lundstrom  
Autumn Porter  
Corey Charlé, Recorder

### **BIT Expanded Members**

Susan Blakey  
Kelly Miller  
Jill Colony  
J. Randall Brandt