

TO: OTC Behavioral Intervention Team Advisory Committee Members DATE: January 4, 2017

FROM: Joyce Bateman, Chair, Behavioral Intervention Team

RE: Behavioral Intervention Team 2016 End of Year Summary

OTC's Behavioral Intervention Team (BIT) has completed its seventh full year of service to our OTC communities. OTC's BIT and advisory committee members along with concerned and vigilant employees and students continue to ensure that we are reaching students in distress much earlier and that OTC's Behavioral Intervention Team remains an integral component of our overall college retention efforts and safety plan. **In 2016, 936 online incident reports were submitted to the BIT by concerned employees, students and community members.** This marks a 10% increase from 2015.

2016: 936 reports
2015: 854 reports
2014: 680 reports
2013: 581 reports
2012: 502 reports
2011: 304 reports
2010: 108 reports

On behalf of our core and expanded BIT members, we sincerely thank our advisory committee members who continue to serve as advocates for OTC's BIT. We appreciate your ongoing assistance in educating colleagues and students about the overall mission and purpose of OTCCares and the Behavioral Intervention Team.

The following is a summary of our work during 2016.

BIT Development

- The core BIT added two additional members this year: Matthew Brown, Assistant Coordinator Title IX and Corey Charlé, Specialist, Assistive Technology-Disability Support Services. Mr. Charlé also serves as the Recorder for the BIT. The core BIT participated in weekly meetings and were joined once a month by the members of the expanded BIT.
- Our consulting forensic psychologist, Dr. David Mrad, also a member of the expanded BIT, completed his fifth year of service to our BIT. Following his December retirement, we were fortunate to hire Licensed Psychologist, Dr. John Randall (Randy) Brandt, to serve in this position. Dr. Brandt's most recent professional experience includes over 12 years as Chief Psychologist at the US Medical Center for Federal Prisoners (USMCFP) in Springfield. Dr. Brandt also serves as the Chairperson for the USMCFP Risk Assessment Panel. Dr. Brandt will serve as expert consultant to our BIT, will be available to conduct forensic psychological evaluation services for students who appear to be at high risk of harm to self or others and will provide threat and risk assessment guidance to our Team. He will begin his service with our BIT in January.
- Core and expanded members participated in their fifth annual BIT planning retreat.
- The core has continued to develop a formal case management model to more effectively monitor students of concern.

College-Wide Education

- Presented an overview of OTCCares and the BIT for employee professional development sessions, department and council meetings, the New Faculty Institute, Honors Council, department chair meetings and the Celebration of Developmental Education.
- Assisted during the development and implementation of the case study presentation concerning prevention and de-escalation of disruptive classroom behaviors for OTC faculty. This interactive program conducted by our Academic Affairs Division and OTC students took place during the February 2016 professional development day.
- Presented a brief overview of OTCCares to students during Counseling Services presentations in over 150 classes at all OTC locations.
- Presented "*Identifying and Responding to Chemically Impaired Students*" for faculty and staff.
- Shared OTCCares and BIT information within all Safety & Security, Green Dot and Title IX/Equity & Compliance information sessions.
- Organized several "Celebrate OTCCares" Days, inviting employees to wear their OTCCares shirt/button.
- Convened two of the weekly BIT meetings at the Richwood Valley Campus and Lebanon Education Center and convened the annual BIT Advisory Committee meetings at the Waynesville Education Center and Springfield and Table Rock campuses. Meeting at all college locations allowed us to strengthen personal connections and gather critical BIT-related feedback from many more faculty and staff. Participants provided great insight and recommendations to assist us as we continue to strengthen our work for OTC.

Local/State/National Networking

- Served as a consultant to other higher education BITs, which are in early stages of development. This has included providing consultation to colleagues at Crowder College and Cox College of Nursing & Health Sciences.
- Provided OTC's BIT and Counseling Services perspectives and experiences for the April/May 2016 Community College Journal article entitled "*Tangled Up in Blue.*"
- Presented "*The Behavioral Intervention Team and the OTCCares Initiative*" for the Springfield Executive Administrative Assistant Group.
- Sponsored the presentation "*PTSD and the Student Combat Veteran*" for faculty and staff of OTC and local higher education institutions.

Professional Development and Training

The core and expanded BIT along with employees serving in Student Affairs, Safety & Security, Equity & Compliance and on the BIT Advisory Committee participated in numerous BIT, DSS, Safety and/or Title IX sponsored webinars, which included the following:

"C-SSRS Online Training for Suicide Awareness and Prevention," "Classroom Management and Disruptive Students in the Classroom," "The Neurobiology of Trauma," "Dismissal Policies and Mental Health Disabilities," "ADA Top 25 Legal Cases of 2015," "Campus Safety," "Trauma-Informed Sexual Assault Investigations & Adjudications," "Higher Education Legal Topics Q & A with Husch-Blackwell."

BIT core and expanded members also participated in the following trainings and conferences:

- National Behavioral Intervention Team Association (NaBITA) national conference
- Meeting of the Minds conference
- Stop the Violence seminar
- Green Dot Bystander Intervention Certification Training
- MOSAIC 101 Training
- Escalation Facilitator Training
- Escalation Workshops
- STAND Against Human Trafficking
- Heartland Campus Safety Summit
- ASCA (Association of Student Conduct Administrators) national conference and Gehring Leadership Conference
- NASPA (National Association of Student Personnel Administrators) training institute and regional conference
- MCCA-CSAO (Chief Student Affairs Officers) Threat Assessment and OCR Training
- ATIXA Trainings

2017 Planning Goals

The following are some of the goals and projects we will be pursuing in 2017:

- Continue development of formal case management protocol.
- Update and enhance OTCCares/BIT pages of OTC's website.
- Schedule professional development opportunities for BIT Advisory Committee members and OTC employees.
- Convene 6th annual BIT planning retreat.
- Explore and implement comprehensive assessment options to continue evaluation of OTC's BIT.
- Seek additional budget funds to continue to expand campus awareness, education, and training.

On behalf of our Behavioral Intervention Team core and expanded members, we thank you again for your ongoing advocacy and commitment to OTC's BIT. Please do not hesitate to contact me, or any of our BIT members, if we can provide additional information or answer your questions.

BIT Core Members

Joyce Bateman, Chair
Karla Gregg, Vice-Chair
Julia Holmes
Scott Leven
Loren Lundstrom
Matthew Brown
Corey Charlé, Recorder

BIT Expanded Members

Susan Blakey
Kelly Miller
Jill Colony
Ronda Jones
John Randall Brandt