

# OZARKS TECHNICAL COMMUNITY COLLEGE

## INFORMATION FOR STUDENTS WHO ARE PREGNANT OR PARENTING UNDER THE COLLEGE'S TITLE IX POLICY

### OZARKS TECHNICAL COMMUNITY COLLEGE

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Ozarks Technical Community College prohibits discrimination and harassment and provides equal opportunities in its admissions, educational programs, activities, and employment regardless of race, color, religion, gender, national origin, age, marital status, sexual orientation, political affiliation, veteran status, and disabilities that include HIV and AIDS, and medical conditions. Bona fide occupational qualifications will be allowed in those instances where age, gender, or physical requirements apply to the appropriate and efficient administration of the position.

# Information for students who are pregnant or parenting under the college's Title IX policy

Title IX of the Education Amendments of 1972 is a federal civil rights law that prohibits educational institutions from discrimination on the basis of sex, including pregnancy and parenting status. OTC takes all concerns of discrimination and harassment seriously. The following provides a short summary of rights, options and resources available to you as a student who is pregnant and/or parenting.

## General Information

**Harassment:** Title IX prohibits any gender-based harassment, this includes harassment based on your status as a student who is pregnant or parenting. OTC also has strict policies regarding discrimination and harassment.

**Absence:** Schools must excuse absences that are medically necessary. Additionally, any points earned during class (in class participation or in class assignments) must be made available to students who have missed due to pregnancy or parenting-related issues.

**Participation:** Schools cannot prohibit you from participating in any activity (labs, physical tasks, etc.) on the basis of your status as a student who is pregnant. On a similar note, if you need accommodations, you must contact the Title IX Office and ask for assistance.

**Returning to School:** You must be allowed to return at the same status you held before you took your medically necessary leave. This means allowing making up of assignments, quizzes, exams, etc.

## Getting Accommodations

It is best practice to reach out sooner rather than later. Even if you do not think you will need assistance or accommodations to complete the semester, it is best to contact the Title IX Office well in advance in the event your situation changes.

It is recommended that you contact the Title IX Office first to work out a plan for illness, appointments, delivery, recovery and transition back to the classroom.

## Lactation Rooms

### Springfield Campus:

A lactation room, complete with a rocking chair and refrigerator, is located in ICW 201. Please contact the Title IX Office if you need assistance in advocating for additional time between classes while utilizing the lactation room.

If the lactation room is not a convenient or comfortable choice, there may be other accommodations that can be made. Please contact the Title IX Office for more information.

### Other OTC Campuses and Centers:

Contact the Dean of Academic and Student Affairs or director of your location to ask for appropriate accommodations.

## Financial Aid

Please contact the Financial Aid Office for more information on how your status as a student who is pregnant could impact your financial aid.

## Resources

Access to various resources - including information from the U.S. Department of Education and the National Women's Law Center - can be found on our website at [academics.otc.edu/titleix](http://academics.otc.edu/titleix).

## Contact Us

For questions or more information, please contact us at [titleix@otc.edu](mailto:titleix@otc.edu).

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